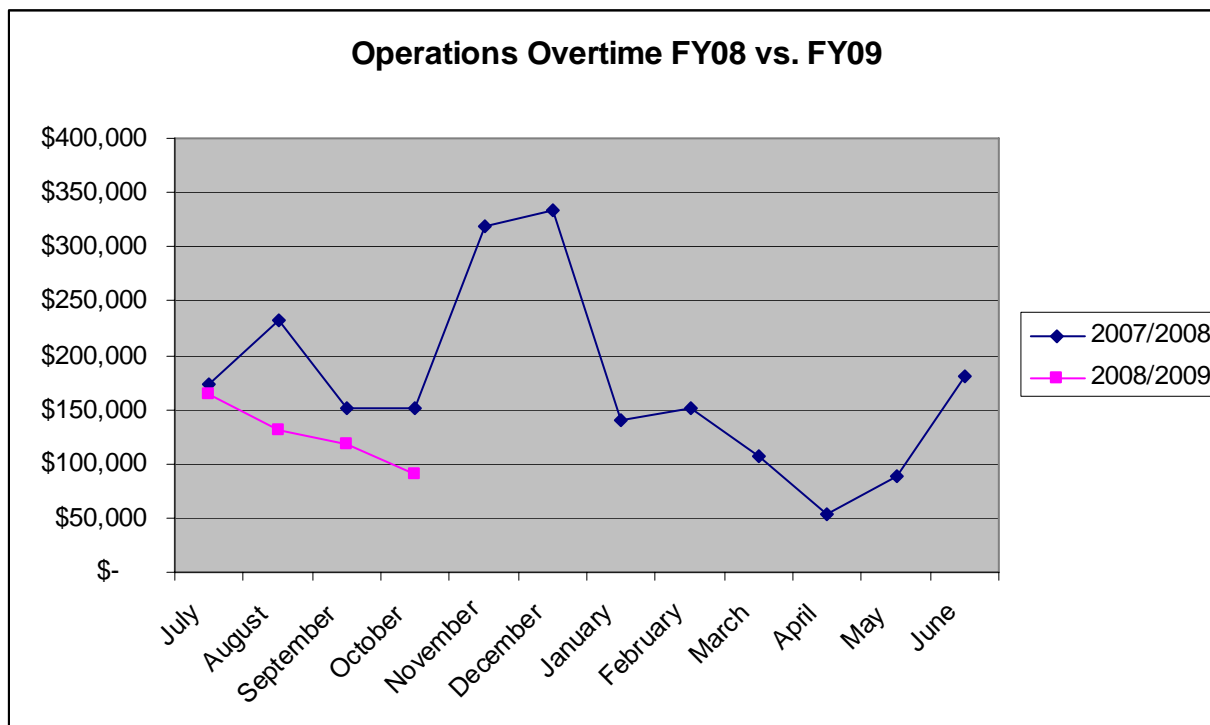


MEMORANDUM

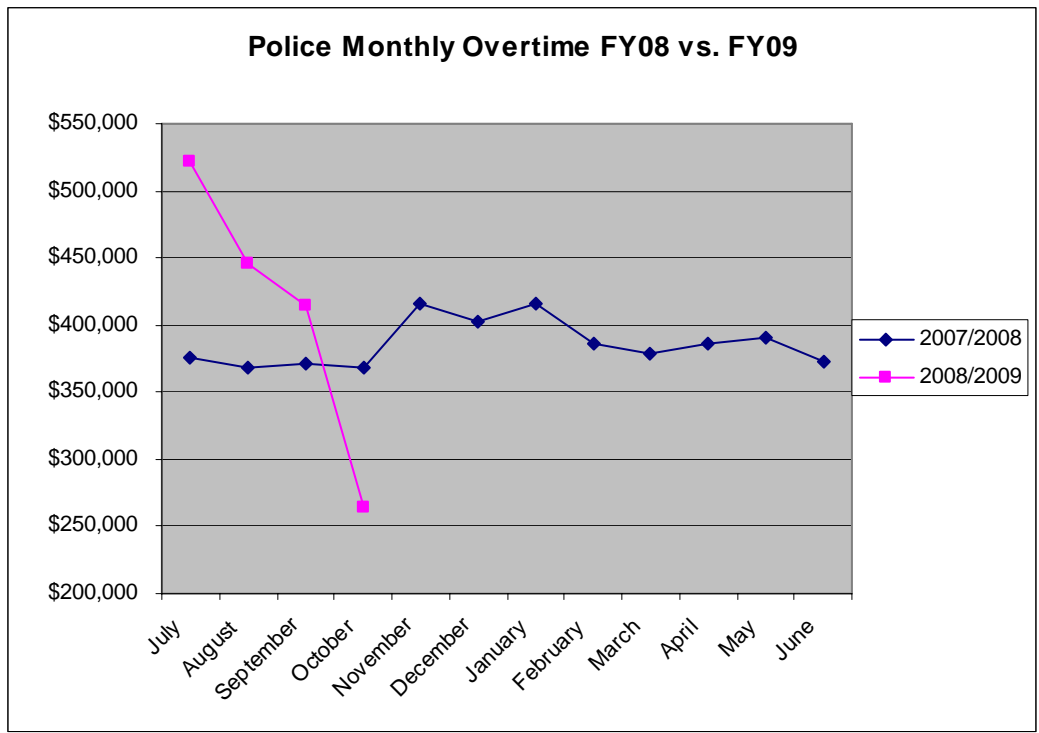
To: Michael Pollard, Chairman, Board of Finance
From: Peter Privitera, OPM Director/Purchasing Agent
Subject: Preliminary Overtime Report
Date: November 10, 2008

Per your request OPM has reviewed overtime expenditures for the first four months of the fiscal year ending October 31st. At the end of the first quarter, Mayor Malloy requested all departments give back an additional 1% of their budget in addition to the 2% set aside in July. Four significant areas that generate the largest overtime concern are:

Operations: For the first four months of the fiscal year, the Office of Operations spent 31% of their overtime budget, a \$207,420 reduction from the same time period last fiscal year. The reduction has occurred most significantly in Solid Waste which last year was in the early stages of their reorganization. At this time, areas of concern are Road Maintenance and Maintenance which have spent all or more than their revised budgets. At the last update, I discussed overtime charges with Director of Operations, Ben Barnes. I continue to have concerns and have spoken with the Director to ensure he remains committed to staying within the revised budget.

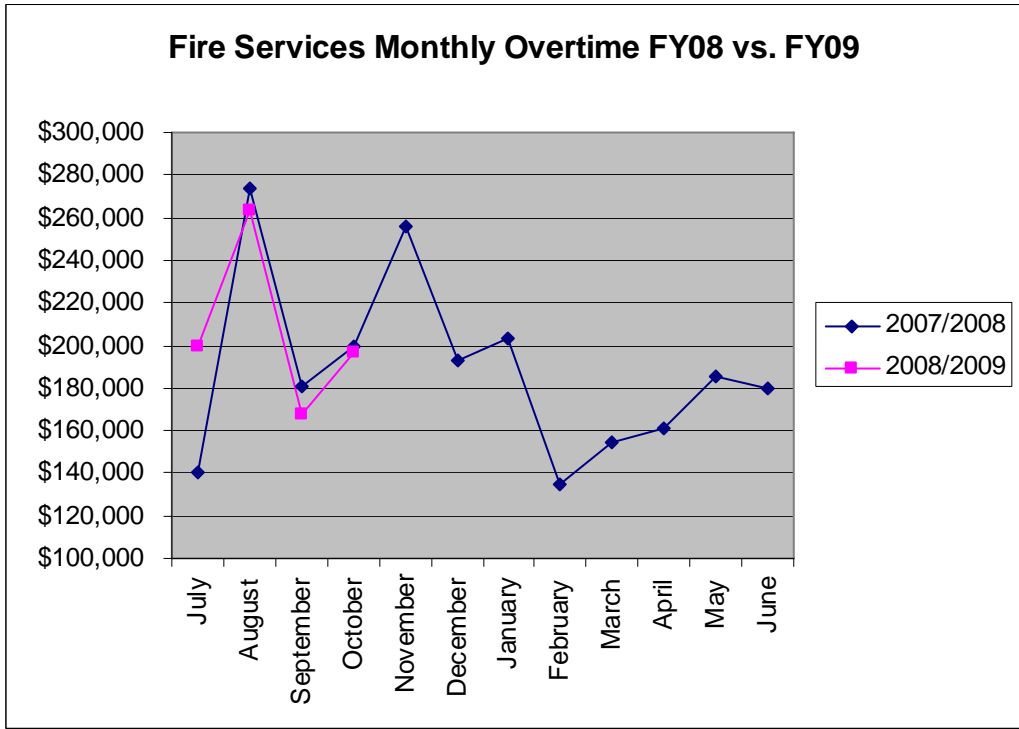


Police: As of October 31, the Police spent \$1,644,172 on overtime. For the first three months of the year Police averaged \$461,009 per month with a high of \$524,223 in July. The net overtime for October after the Mayor’s 1% reduction was approximately \$264,000. Moving forward, the Police department has committed to managing overtime expenses to ensure that they remain within their revised budget of \$3,212,836 and \$500,000 in contingency for a total of \$3,712,836. To achieve the required reductions the department has significantly restructured their operational overtime criterion which has affected their non-emergency response time.

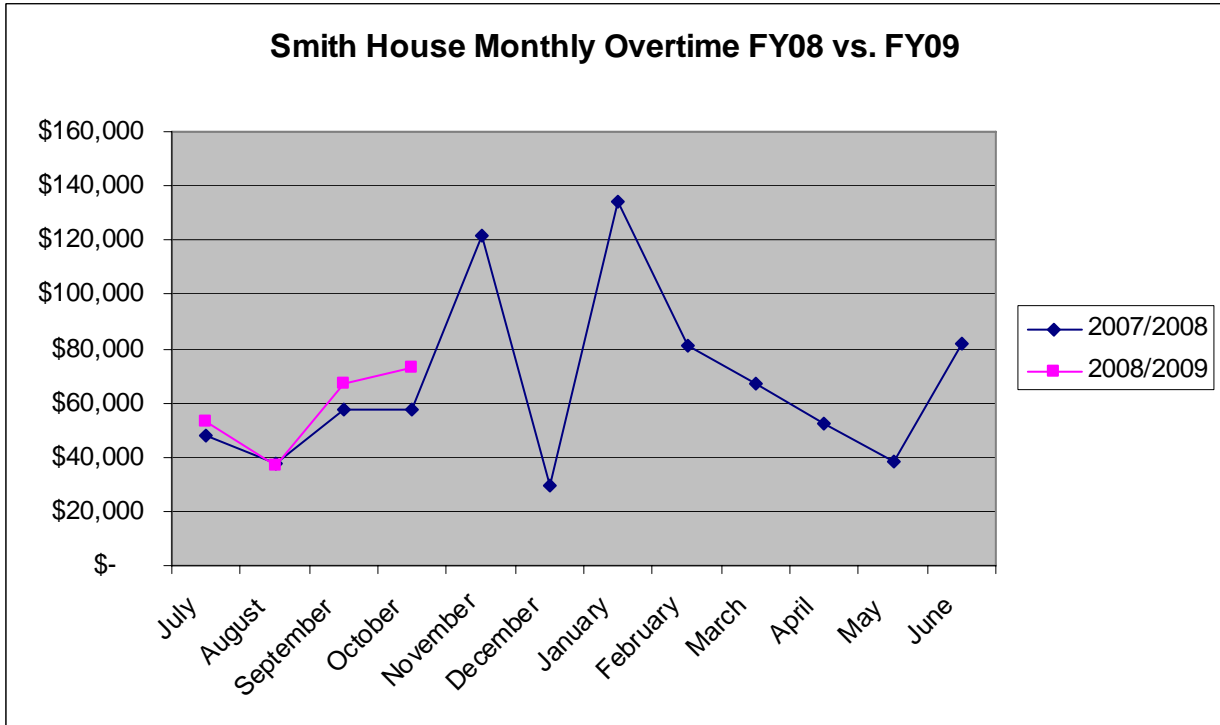


Stamford Fire and Rescue (SFR): SFR’s approved overtime budget at the start of the fiscal year was \$1,600,000. As part of the July, 2% give-back program, SFR identified a reduction of \$75,000 to their overtime account. The remaining \$1,525,000 averaged out to \$29,327 per week. Overtime expenditures through October total \$826,811 or an average weekly expenditure of \$48,635 which is 66% above the budgeted average. The department balance at the end of October is \$698,189. That available balance will support a weekly overtime expense of \$19,835.

According to SFR, the increase in overtime can be attributed to vacancies and summer schedules coupled with an increase in minimum manning levels from 46 to 52. Some relief is expected beginning next week (November 17th) when seven recruits graduate from the Fire Academy and can count towards minimum manpower. The department is also working to reduce sick/IOD time to help ease overtime pressures. Seeing little relief, we are projecting a year-end account deficit of (\$194,902), a reduction of 24% from the prior year 07/08 overtime.

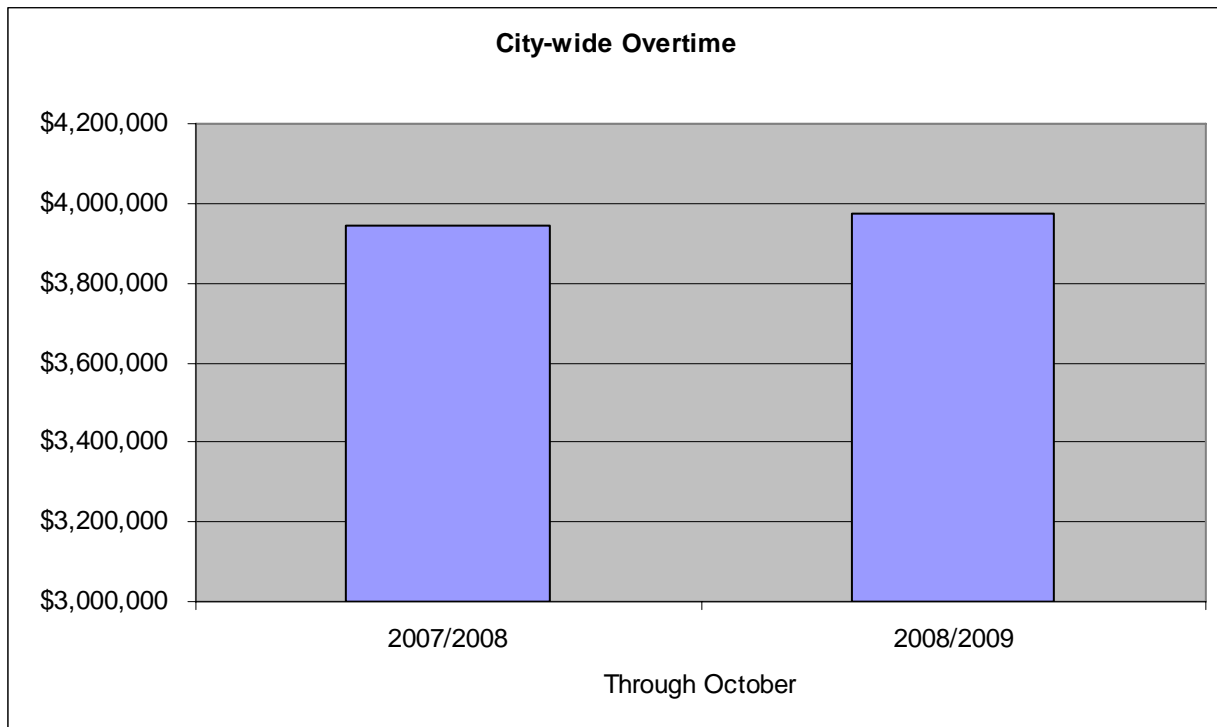


Smith House: While not new to the City, this year for the first time in many, the Smith House Skilled Nursing Facility is part of the General Fund. Through October, Smith House overtime was \$230,560 which is 15% higher than the same time period last year. Aside from food services overtime which is down \$8,565 or 36%, compared to last year all other overtime categories are higher. The major driver appears to be in the Nursing Division which has spent \$33,446 more in overtime this fiscal year - a 20% increase. At this time, there are four full-time positions whose salary monies can be used to mitigate a portion of the overtime expenditures.



At the end of October, city-wide overtime is less than 1% higher than last year. Adjusted for cost of living allowances this represents a net decrease in total overtime spending. As we enter the winter months however there is uncertainty as to how much will be spent on snow removal.

I will continue to report overtime expenditures to you and the Board of Finance every other month as requested. If you have any questions or need any other information please feel free to contact me.



Cc: Board of Finance Members
Sandra Dennies, Director of Administration
William Callion, PSH&W Director
Ben Barnes, Director of Operation